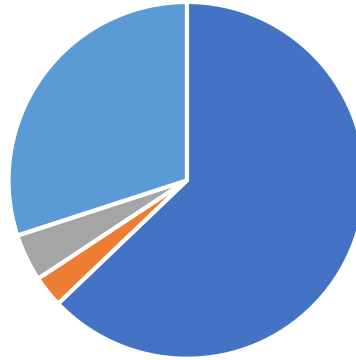


2021 Human Resources Quarterly Report – Q2

Current Employee Count						
Year	Total	Full Time Permanent	Full Time Term	Part Time Permanent	Part Time Term	Casual
April 2021	272	182	8	13	0	69
July 2021	362	177	5	11	2	173

July 2021 Employee Count

- Full Time Permanent
- Full Time Term
- Part Time Permanent
- Part Time Term
- Casual

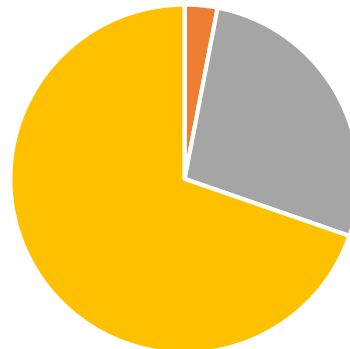


YTD Competitions by Division

	Total:	Corporate Services	Finance & Planning	Infrastructure Services	Recreation & Community Services	CAO Office
April 2021	17	0	0	5	12	0
July 2021	33	0	1	9	23	0

Year to Date Competitions by Division

- Corporate Services
- Finance & Planning
- Infrastructure Services
- Recreation & Community Services
- CAO Office



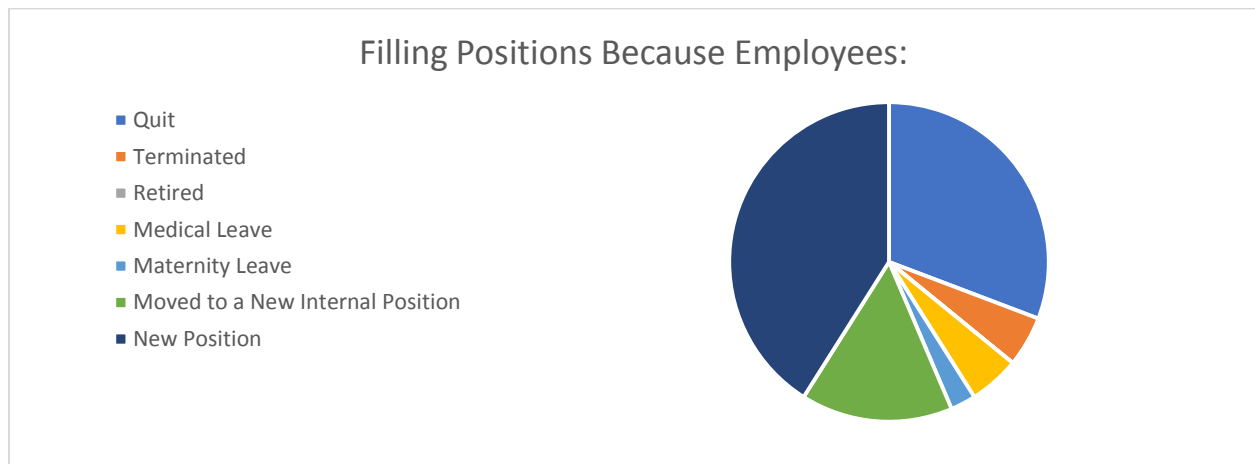
Competition Type:

2020 Total	YTD 2021 Total	External	Internal
51	17	14	3

Filling Positions Because Employee:

	Total	Quit	Terminated	Retired	Medical Leave	Maternity Leave	Moved Internal Position	New/Repurposed Position
April 2021	25	3	1	0	1	1	5	14
July 2021	39	12	2	0	2	1	6	16

Some competitions hire more than one applicant, which would be why there are more positions to fill than competitions.

**Recruitment Stats:**

Total Number of Applicants	Total Applicants Interviewed	Number of Interview Sessions
281	70	21

2021 Summer/Seasonal Recruitment Stats

	Total Number of Applicants	Total Applicants Interviewed	Number of Interview Sessions
April 2021	66	18	7
July 2021	271	79	23

YTD Hired:

	Total	Internal	Local	Female	Male	Other
April 2021	15	5	12	5	10	0
July 2021	32	6	28	17	15	0

Not all competitions are complete, and some are on hold, this is the year to date hires as of April 12.

YTD Summer/Seasonal Hired:

	Total	Appointed	Rehire	Local	Female	Male	Other
April 2021	14	3	9	10	8	6	0
July 2021	60	3	30	55	21	39	0

Summer Hiring is still being completed.

Employee Type Hired:

	Total	Full Time Permanent	Full Time Term	Part Time Permanent	Part Time Term	Casual	Summer/Seasonal
April 2021	29	4	1	1	0	8	14
July 2021	92	11	1	2	2	16	60

Employee Type Hired



Average Days to Fill Competition:

External Average	
Competition Number	Number of days to Fill
05-CW-21	35
14-POII-21	39
Average:	37

Internal Average	
Competition Number	Number of days to Fill
04-PTL-21	17
07-POII-21	23
Average:	20

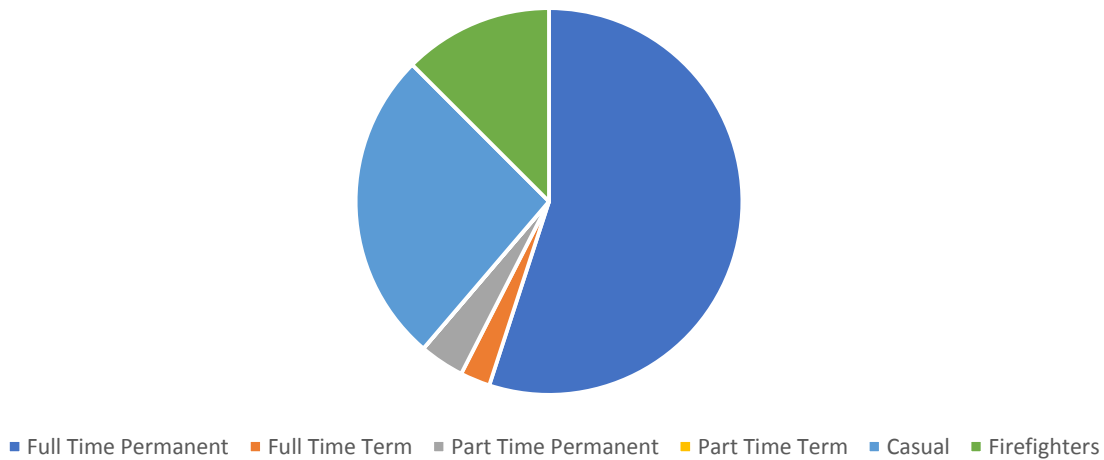
Turnover Percentage:

	Permanent	Casual	Overall	Total Employees
April 2021	8.79	20.78	11.76%	272
July 2021	7.96	19.08	11.05%	362

Quarter 2 2021 Health & Safety Report

Current Employee Count					
Total	Full Time Permanent	Full Time Term	Part Time Permanent	Part Time Term	Casual
362	177	5	11	2	173

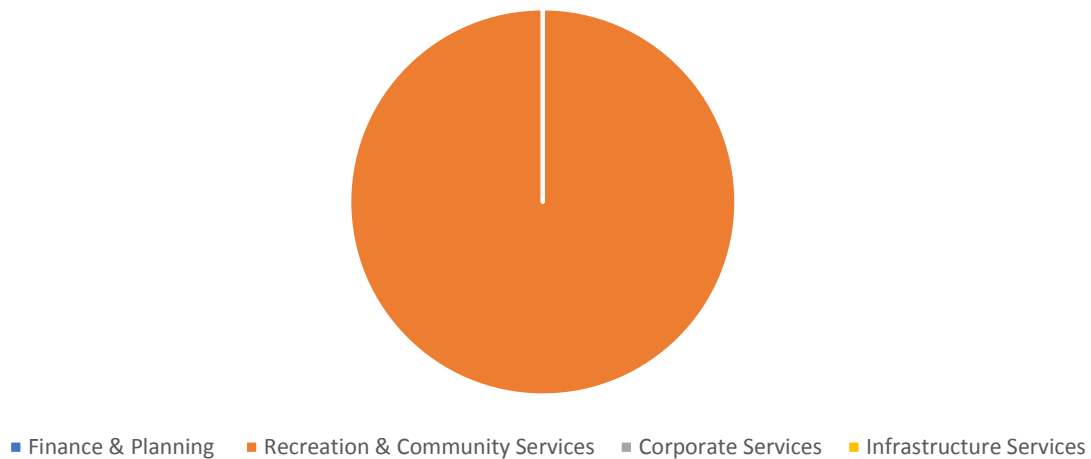
Employee Count



Quarter 2 WCB Claims by Division

Total	Finance & Planning	Recreation & Community Services	Corporate Services	Infrastructure Services
1	0	1	0	0

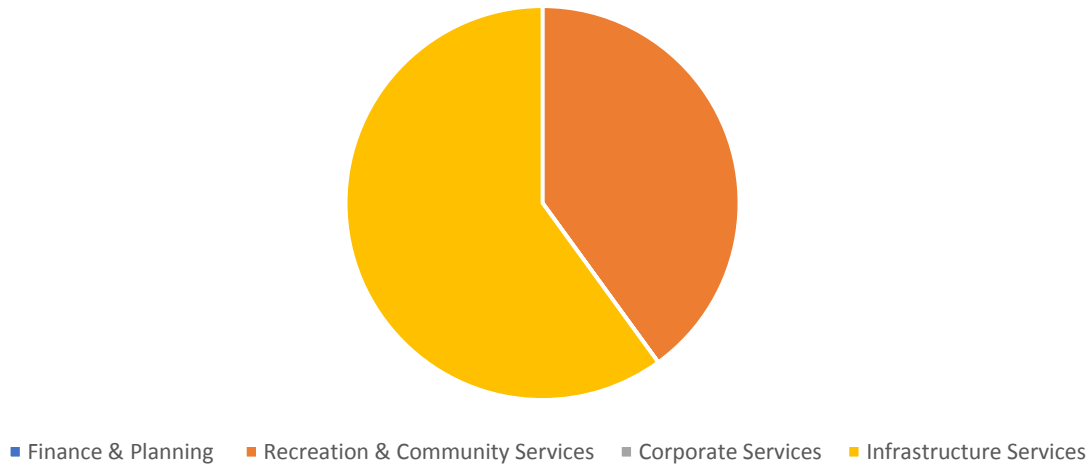
Q2 WCB Claims by Division



Quarter 2 Modified Work Agreements by Division

Total	Finance & Planning	Recreation & Community Services	Corporate Services	Infrastructure Services
10	0	4	0	6

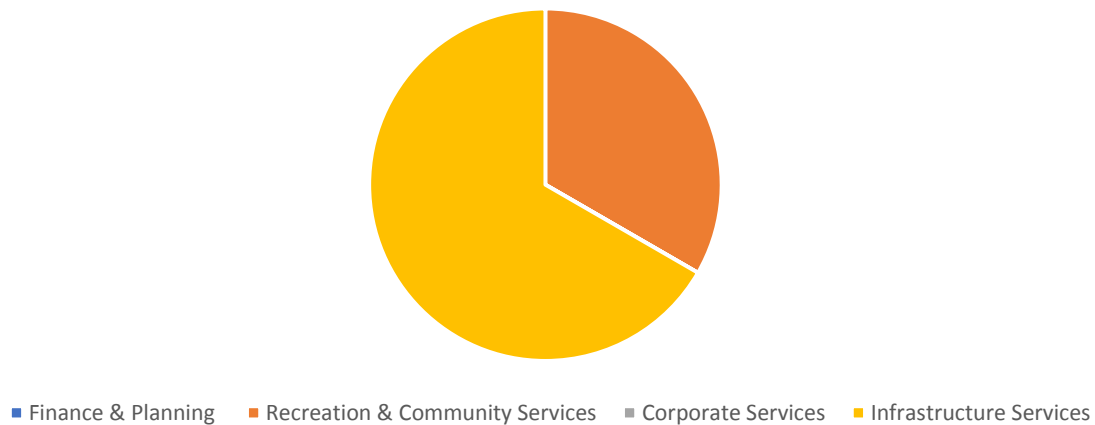
Q2 Modified Work Agreements by Division



Quarter 2 Incidents by Division

Total	Finance & Planning	Recreation & Community Services	Corporate Services	Infrastructure Services
12	0	4	0	8

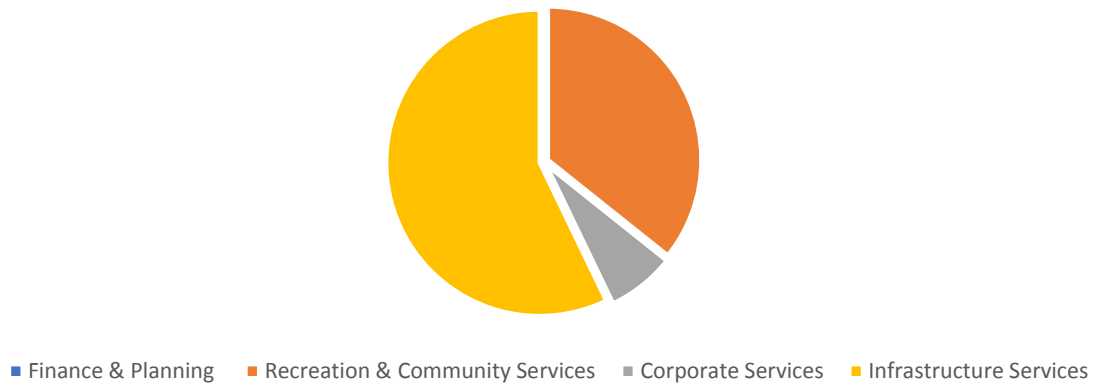
Q2 Incidents by Division



Quarter 2 General Illness (excluding COVID related) by Division

Total	Finance & Planning	Recreation & Community Services	Corporate Services	Infrastructure Services
15	0	5	1	8

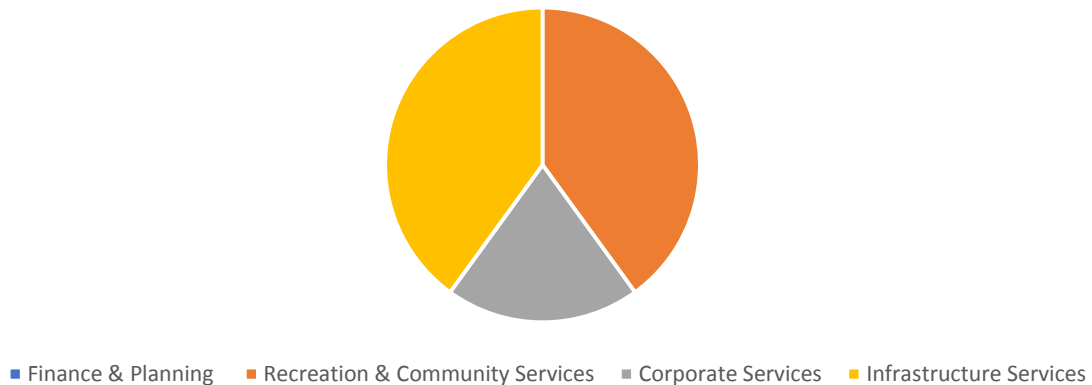
Q2 General Illness by Division



Quarter 2 LTD Claims by Division

Total	Finance & Planning	Recreation & Community Services	Corporate Services	Infrastructure Services
5	0	2	1	2

Q2 LTD Claims by Division



Quarter 2 Safety Trainings

Total	County Staff Trainings	Firefighter Trainings
47	8	39

Quarter 2 COVID Stats:

Earning Code	HRS	Salary	Benefit	Total
SICK - Isolating/Sick	1837	\$84,749.42	\$ 22,882.34	\$ 107,631.76
HRCC - Child care	237	\$ 7,299.89	\$ 1,970.97	\$ 9,270.86
HRCO - casual/seasonal isolating	246	\$ 5,462.88	\$ 465.55	\$ 5,928.43
HRCO - time off to receive vaccine	99	\$ 3,173.80	\$ 270.47	\$ 3,444.27
TOTAL	2419	\$ 100,685.99	\$ 25,589.33	\$ 126,275.32

In the Second quarter the County had 27 staff members working from home mostly on a rotational basis.